



Chuck Bolton

CEO Coach and Trusted Advisor



For over twenty years as an executive coach and trusted advisor, I've assisted CEOs, senior leaders and top teams to thrive in the medtech, healthcare, and life sciences sectors. Working with a select group of leaders committed to improving healthcare and growing their companies, I bring insights, expertise, and relationships that is unparalleled in this ecosystem.

Together, we'll clarify what success looks like for you and the most important "jobs to be done" to make it happen. While everyone has their own definition of success, my clients most frequently seek to:

- ▶ Grow the business faster and have a positive impact on others.
- ▶ Masterfully lead, influence, and persuade others to act.
- ▶ Build a world-class, value creating top team of leaders.
- ▶ Be promoted, make more money and win.
- ▶ Thrive as a leader and person and become better.
- ▶ Become indispensable and irreplaceable.

No matter your definition of success and the "jobs to be done", I'll coach, teach, encourage, and inspire you, so you flourish and win in this disruptive world. Delivered with great care. To make you the hero of your magnificent story.

Since 2000, I've coached and consulted more than 1,000 executives in the medtech, healthcare and life sciences sectors in the US, Canada, Europe, and Israel. Most of my clients are CEOs, C-suite leaders, or business unit presidents. Several clients are award winners including: a CEO who is co-winner of the Nobel Prize, an EY Entrepreneur of the Year, the Biotech Woman of the Year, and many others. Client companies range from early-stage companies, private equity portfolio companies to Fortune 100 global powerhouses including: Abbott, Ascension Ventures, Avanos Medical, Baxter, BD, Boston Scientific, Cantel, Hollister, IQVIA, KMT Medical, Medtronic, Nonin Medical, Optum, Parata, Performance Health, Teamvantage, UnitedHealthcare, Velocity, Vyair Medical and many more.

I've created *Your CEO Check Up*, a self-assessment for CEOs to measure their performance on the responsibilities, mindsets and practices that drive excellence. Its companion playbook, *Your CEO Resource Guide*, provides the tools and resources that any CEO will find valuable in their journey of creating massive value for their stakeholders.

I've written six bestselling books. The most recent book, *Reinvent Your Impact: Unleashing Purpose, Passion, and Productivity to Thrive*, was published in 2020 and became an international bestseller. My next book, *Reinvent Your Top Team: The CEO's Ultimate Guide to Building a Valuable Enterprise*, will be published in 2024.

Prior to launching my coaching and consulting practice in 2000, I served as group vice president, human resources at Boston Scientific. I held similar roles at Baxter Healthcare and Leica Microsystems.

I've served on the Council of Regents at Saint Mary's University of Minnesota and was Chairman of the Graduate School of Business and Technology. As an executive education instructor, I created and delivered the course *Optimizing Your Unique Executive Brand* at the Carlson School of Management, University of Minnesota.

I earned an MBA from Keller Graduate School of Management and a BA from Saint Mary's University of Minnesota. Keller honored me with the "40 for 40" award as a distinguished alum. I was a left-handed pitcher for the Saint Mary's baseball team.

On the personal side, my wife Mary and I love to spend time with our five children, two sons-in-law and seven grandchildren. We also love to boat on Lake Minnetonka, cycle, go to Twins and Wild games, and produce Mary's live music shows.

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